

AREVA nih ghalaná honie

Winter 2016 - Our connection with the Athabasca Basin

Fond du Lac * Stony Rapids * Black Lake * Hatchet Lake * Camsell Portage * Uranium City * Wollaston Lake

» Christmas in the North - Gifts for School Children

Continuing with the tradition established several years ago, and in partnership with West Wind Aviation and Cameco Corporation, AREVA will be delivering Christmas gifts to school children in several Athabasca Basin communities. AREVA representatives, Glenn Lafleur and Connie Mercredi, will be in the schools bringing gifts in person on the dates below.



Christmas in the North Schedule:

Thursday, December 8 – Father Gamache Memorial School – Fond du Lac

Tuesday, December 13 – Stony Rapids Community School – Stony Rapids

Thursday, December 15 – Father Megret Elementary School – Wollaston Lake

Friday, December 16 – Father Porte Memorial School – Black Lake

» McClean Lake Operation Relicensing Update

The current operating licence for McClean Lake expires on June 30, 2017. A public hearing to renew AREVA's licence for the operation will be held by the Canadian Nuclear Safety Commission (CNSC) in La Ronge, SK on **June 7-8, 2017**.

Based on its track record, the operation's performance, and in order to provide sufficient review time between other environmental performance reports and future renewal submissions, AREVA is requesting that the CNSC consider granting a 12-year licence. Participant funding of up to \$75,000 was available to those who made an application by December 12, 2016. For further information on this proposed relicensing, see the CNSC website at www.cnsccsn.gc.ca.

Stay tuned in 2017 for updates on the McClean Lake Operation's performance since the 2009 licence approval.



» Gabriel Stenne Jr. - Power Engineer Trainer



Gabriel Stenne Jr, or Gabe as he is often called, is a power engineer trainer at the McClean Lake mill. Gabe has worked at McClean Lake for over 10 years and holds a third class power engineer certificate. In February 2006, when Gabe was freshly out of school, he began his career at AREVA. Gabe had just completed a summer term position at Rabbit Lake, and with this prior experience he started at McClean Lake as a mill operator. Gabe was following in his father's footsteps, who had worked at McClean Lake for several years. Over the years, as Gabe's career has developed at the mill, his duties have shifted and his responsibilities have grown. In his current role, Gabe's responsibilities include training new mill operators and training those who are transitioning to a new mill circuit. The acid plant and crystalization plant are some of the areas where he spends the most time. He is trained and experienced to work with all

sorts of boilers and compressors and there are several of them at McClean Lake to keep him busy. Gabe provides a mix of classroom and on-the-job "in-the-field" training. He also designs and writes work instructions, which Gabe will tell you, include a lot of paperwork! Gabe explains that the work instructions are absolutely necessary so everyone does the work as it should and safely.

Gabe makes it clear that he loves his job and the opportunities for advancement that are available to him at McClean Lake. "The people are great to work with here," he says. Above all, Gabe most enjoys the training aspect of his position as he loves to work with others while passing on his knowledge and expertise. Like most at McClean Lake, Gabe and the rest of the power engineering crew work a seven day shift. On each shift, there are approximately eight power engineers, including four or five power engineers on shift during the day and four during the night. Gabe says that although many people are intimidated by shiftwork, you get used to it quickly.

"I like to take a hands-on approach," says Gabe. In his current position, Gabe has gained a great deal of people management experience. With this experience, he hopes to eventually take on a supervisor role at the mill. He also plans to make time to obtain his second class power engineering certificate while also gaining more experience within his position – a challenging task for anyone! Although Gabe is a man of few words, he did have some words of wisdom to share with youth in northern Saskatchewan. "It is very important to finish high school and get further education in something you're interested in," he says. This is the message Gabe has already started giving to his own children aged seven, nine, and 10. Gabe is from Camsell Portage but has been living in Fond du Lac for years.

» EARMP Community Report - 2014/2015

The Eastern Athabasca Regional Monitoring Program (EARMP) has published the results of their 2014/2015 community-based traditional foods monitoring program. The sampling program included testing water, berries, fish, moose, barren-ground caribou, and snowshoe hare collected independently by or with the aid of community members from Black Lake, Camsell Portage, Fond du Lac, Stony Rapids, Uranium City, Wollaston Lake, and Hatchet Lake.

The EARMP is funded by the Province of Saskatchewan in partnership with AREVA and Cameco. The intent of the program is to provide confidence to community members that their traditional country foods remain safe to eat today and for future generations. The community traditional foods element of the EARMP has been completed annually since the first report was released covering the 2011–12 period.



Read the report or learn more about the EARMP at www.earmp.ca.

» Athabasca Basin Residents Employment at McClean Lake

All numbers as of September 30, 2016

AREVA Employee Statistics at McClean Lake

51% of employees are RSN*
 47% of employees are self-declared Aboriginal

Total # of Employees.....350
 Total # of Northern Employees.....180
 Total # of Aboriginal Employees.....166

67% of RSN* employees living within NAD*
 33% of RSN* employees living outside NAD*



Athabasca Basin Employees at McClean Lake

Black Lake.....17
 Camsell Portage.....3
 Fond du Lac.....15
 Stony Rapids.....9
 Uranium City.....3
 Wollaston Lake.....3

TOTAL.....50

Long Term Contractors

Athabasca Basin Security – Janitorial

Total #of Employees.....15
 Total # of RSN* Employees.....15
 Total # of Aboriginals.....15
 Total # of Basin Residents.....15
 Percentage of RSN* Employees...100%
 Percentage of Aboriginals.....100%
 Percentage of Basin Residents.....100%

Athabasca Basin Security

Total #of Employees.....9
 Total # of RSN* Employees.....8
 Total # of Aboriginals.....9
 Total # of Basin Residents.....5
 Percentage of RSN* Employees..89%
 Percentage of Aboriginals.....100%
 Percentage of Basin Residents... 55%

Athabasca Catering Limited Partnership

Total #of Employees.....42
 Total # of RSN* Employees.....29
 Total # of Aboriginals.....30
 Total # of Basin Residents.....20
 Percentage of RSN* Employees.....69%
 Percentage of Aboriginals.....72%
 Percentage of Basin Residents.....48%



Short Term Contractor

Points Athabasca Contracting/Graham

Total #of Employees.....22
 Total # of RSN* Employees.....16
 Total # of Aboriginals.....16
 Total # of Basin Residents.....11
 Percentage of RSN* Employees.....73%
 Percentage of Aboriginals.....73%
 Percentage of Basin Residents.....50%

* RSN: Resident of Saskatchewan's North
 NAD: Northern Administrative District (Saskatchewan)



Happy Holidays!

At AREVA, our employees are family. At our McClean Lake site we work and also find time to have fun with each other. We don't just produce uranium, we help bring electricity to communities around the world.

Happy holidays from our family to yours.

arevaresources.ca



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